

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, March 19, 2012 in the school administration building. The meeting was called to order by President Jason Jacoby at 6:03 p.m.

PRESENT Tisha Shuffield, Robert Duus, Jason Jacoby, Ed Hernandez, Tina Young, and Mary Ann Castro

Darrell Keese arrived to the meeting at 6:42 p.m.

ABSENT No one

**PLEDGE &
PRAYER** Ms. Shuffield

**AWARDS &
SPECIAL
RECOGNITION** Jerry McSherry, varsity girl's basketball coach, introduced his assistant coaches, Leslie Jones and Larry Hoelscher. He continued by introducing the members of his team consisting of Seniors, Baylee Hirt, Kristyn Jacoby, Madison Jurrius, and Tiara Spillman, Juniors, Haven Gibbs and Taylor Neal, and the Freshman members Alysa Lacy and Marissa Moreno. Junior members not present were Martha Jones and Allie Kubacak. Recognized but not present was Vanessa Morales, team manager and Chrysta Emery, filmer for all games.

PUBLIC FORUM Danny Neal, local member on the Central Texas Opportunities Board of Directors, spoke in favor of the proposed lease agreement between Brady Independent School District and Central Texas Opportunities to lease the Family Consumer Science Building and the Counselor Office at the vacant high school campus.

Lynn Munden, BHS Counselor, spoke regarding the high school campus environment.

Laura Austin, BHS teacher, spoke regarding the high school testing and testing scores.

Gayle Probst, BHS teacher, spoke regarding the high school campus as a positive campus.

Rex Ewert, BHS teacher, spoke regarding the advanced courses offered at the high school campus.

Matt Popnoe, BHS teacher spoke regarding the high school campus and it's administrators and faculty.

Juanita Fisher, substitute teacher, spoke regarding her experience as a substitute teacher at the high school campus.

Chuck Bailey, substitute teacher, spoke regarding his experience as a former teacher at the high school campus.

Mr. Keese arrived at the meeting at 6:42 p.m.

ACTION ITEMS

Approve Minutes A motion was made by Ms. Young, seconded by Ms. Castro and carried 7-0 to approve the minutes from the February 20, 2012 meeting.

Budget Amendments A motion was made by Mr. Keese, seconded by Ms. Young and carried 7-0 to approve the following budget amendments.

To amend the 2011-2012 Operating budget as follows:

199-11-6399	Supplies	Decrease Appropriations	\$275.84
199-13-6411	Staff Travel	Increase Appropriations	\$275.84

To amend the 2011-2012 Food Service budget as follows:

240-51-6249	Contracted Service	Decrease Appropriation	\$3756.16
240-35-6249	Equipment Repair	Increase Appropriation	\$3756.16

To amend the 2011-2012 Food Service budget as follows:

240-00-5923	USDA Commodities	Increase Est. Revenue	\$7193.02
240-35-6344	USDA Commodities	Increase Appropriation	\$7193.02

Central Texas Opportunities Lease Proposal

Ann Moore, Superintendent, stated according to the discussion held during the February board meeting the recommended revisions were made to the CTO lease proposal presented by Jim Williamson during said meeting. Those changes being as follows;

Item #1-Lessee name changed from Brady Independent School District to Central Texas Opportunities Incorporated (CTO)

Item #3 to read as follows-Term: Three (3) years, commencing on June 1, 2012 through May 31, 2015 at a monthly rate of \$500.00; and for another term of two (2) years from the first day of June, 2015 to May 31, 2017 at a monthly rental of \$750.00. Brady Independent School District will have the right to extend the lease up to five (5) years for another term. Lessee shall have up to six months to provide notice before the lease expires.

Item #10 Additional Provisions: Second and third sentence to read "Each organization wishing to lease office space must be brought to the Lessor's Board of Trustees for approval. The rental fee would be in addition to Lessee's \$500.00/750.00 rental agreement."

Ms. Moore stated CTO would take over the buildings June 1, 2012 to make the necessary modifications for state compliance so as to begin in the fall of 2012 should the proposed lease be accepted. Maintenance and upkeep will be at the expense of CTO while the District will retain property/casualty insurance on the building. A motion was made by Mr. Keese, seconded by Ms. Castro and carried 7-0 to proceed with presenting to CTO the revised proposed lease agreement for the FCS Building and the Counselor Building.

Election of ESC Region 15 Board Members According to ESC Region 15 instructions, Ms. Moore distributed a ballot to each of the seven board members in order for each to cast their vote for the ESC Region 15 Board Members. The ballots were then put into the envelope prepared by the ESC and sealed.

Interlocal Agmt. For Joint Election Services w/City of Brady Due to conflicts with the May 12, 2012 general election and the elections to be held by McCulloch County, the District and the City of Brady are unable to lease from the County their voting machines for said May election as done in prior years. Therefore the City of Brady and the District will use voting machines leased from Brown County should the agreement be approved by all three entities. The total cost for the usage of the machines is \$2,838.18 which will be divided equally between the City of Brady and the District. This agreement will be binding for the May 12, 2012 general election only. A motion was made by Ms. Castro, seconded by Mr. Keese and carried 7-0 to approve the Interlocal Agreement for Joint Election Services between Brady Independent School District, the City of Brady and Brown County.

NEW BUSINESS/DISCUSSION ITEM

Building of Weight Room Update Joe Pace, member of Ol' Houn' Dawgs, reported the steel structure has been erected for the weight room and the building should be completed in 3-4 weeks or by mid-April or first of May.

Summer Leadership Institute Board of Trustee Training Ms. Moore presented information on the Summer Leadership Institute board training that will be held June 14-16 in San Antonio. She expressed this would be an opportune time for all board members to not only gain valuable information as a board member but each member would receive the necessary continuing board education hours.

REPORTS

Principals

High School

Hector Martinez stated the ELA testing has been completed. The faculty and students are now preparing for "end-of-course" testing. UIL Academics members will be competing in Wall Friday for District competition. They are continuing to work with parents of senior students for after graduation plans.

Brady Elementary

Kelley Hirt announced the Open House was a success. The second set of benchmark tests is being conducted. Tutorial and daily intervention continues. The "Dads and Donuts" program will begin soon. Grade 5 follies will be held April 3. Field trips for various grade levels are being planned. The field trips are in correlation with the science and social studies curriculum.

Middle School

Shona Moore stated plans are being made for the Washington D.C. trip to be held next year. The 2012 cheerleaders have been elected. April 2 the

athletes will be participating in district track. Tutorials continue for students.

Technology

No report was given

Food Service

Sarah Smith, Director, presented the April food service menu. Preparations are beginning for the summer feeding program. At a recent convention Brady ISD was recognized as a district who has offered summer feeding to the community for the past 17 years.

Athletics

Glen Jones, Director, announced Dawnya Smith placed 4th in the state power lifting meet. Madison Jurrius also competed. Isaiah Lombrana and Zeph Valdez will be competing in the boys state power lifting meet this weekend. He gave an update on all other spring sports. There will be a football camp for grade school youth June 11-16.

Maintenance

In the absence of Art Klement, Director, Mr. Jacoby read the maintenance report compiled by Mr. Klement. The expense for yearly Turf Management Program is \$3,167 per field and this will include Pen Plus Soil Conditioner. The cost for the new practice field start-up is \$2,250.00 which includes the seed and start-up fertilizer. This is a one-time expense. Two 50 gallon water heaters were replaced at the Middle School campus. As for the demolition update the 3 phase power is now connected to the band hall and the field house. All electricity is connected to the remaining buildings which also includes the ladies restroom at the stadium. New gas and water lines have been installed and tested and cleanup should be completed this week. These lines include the field house, gym, FCS building and the counselor building. Along with the regular baseball and softball field game preparations and maintaining the turf management program the department has completed 86 work orders. Ms. Moore added that Henry King, King Consultants, surveyed the wall of the old gym where it was damaged during the demolition. Mr. King accessed there was no structural damage however they will reinforce the pillar where the damage was and also replace the bricks that were damaged. Ms. Moore stated no payment will be made to the company until all work is completed.

Business/Finance

The financial report for the month of January is as follows.

Cash	\$3,155,946.18	CD's & Savings	\$4,118,159.85
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Superintendent

Correspondence

No correspondence

Enrollment

1,223 students

First Reading of Update 93

Ms. Moore gave a summary of the changes that will be made in TASB Update 93. Local policies that will incur changes include DAB, DAC, DH, EFA, FDB, FFH and FFI.

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 7:34 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Jacoby declared the session open at 11:22 p.m.

**RENEW BE
EMPLOYEE
PROBATIONARY
CONTRACTS**

A motion was made by Mr. Keese, seconded by Ms. Castro and carried 7-0 to renew probationary contracts to Brady Elementary professional employees **Lacey Laqua** and **Stacy Rush** for the 2012-2013 school year per recommendation by Ann Moore, Superintendent.

**ACCEPT BE
RESIGNATION**

A motion was made by Mr. Keese, seconded by Ms. Castro and carried 7-0 to accept the resignation of Brady Elementary classroom teacher **Kayla Prieto** effective May 31, 2012 per recommendation by Ann Moore, Superintendent.

**RENEW BE
EMPLOYEE
TERM
CONTRACTS**

A motion was made by Ms. Castro, seconded by Mr. Keese and carried 7-0 to renew the following term contracts to Brady Elementary professional employees for the 2012-2013 school year per recommendation by Ann Moore, Superintendent.

Pamela Armstrong	Michelle McSherry
Christy Barnett	Amy Pearson
Shana Baronet	Carol Pilgrim
Shelley Bean	Stephanie Pittman
Angela Bierman	Carol Ramon
Mauri Blankenship	Jeanette Reyes
Angie Borrego	Yolanda Roque
Brandy Cavness	Carrie Ross
Suzanne Coffman	Susan Rozelle
Jody Dietzman	Luanne Sammons
Jennifer Dossey	Edie Scheffel
Chris Farmer	Amy Schwertner
Leigh Ann Fuchs	DeeAnna Sellards
Tracey Goodwin	Frances Smith
Kathleen Gray	Teresa Smith
Kaylee Halamiccek	Juliane Sullivan
Granida Johnson	Sue Tidwell
Reagan Johnson	Amy Tucker
Blanca Lafuente-Martinez	Nancy Turco
Delma Medrano	Steve Turco
Cindy Merrick-Timms	Natanya Turk
Mary Ann McCarver	Ann Turner
Stefanie McKay	Anita Webb

**RENEW MS
EMPLOYEE
PROBATIONARY
CONTRACTS**

A motion was made by Ms. Castro, seconded by Mr. Keese and carried 7-0 to renew probationary contracts to Middle School professional employees **Russell Dean**, **Kami Dodds**, **Jennifer Munchrath**, **Whitney Payne**, and **Ramon Prieto** for the 2012-2013 school year per recommendation by Ann Moore, Superintendent.

**RENEW MS
EMPLOYEE
TERM
CONTRACTS**

A motion was made by Ms. Castro, seconded by Mr. Keese and carried 7-0 to renew the following term contracts to Middle School professional employees for the 2012-2013 school year per recommendation by Ann Moore, Superintendent.

**Don Baxter
Terry Bean
Camille Carrithers
Candice Dockery
Bobby Doyal
Cathy Ewert
Margaret Fields
Mary Ann Gutierrez
Bobby Halamiccek
Bruce Hirt
Lori Holubec**

**Dana Jones
Martha Jones
Jennifer Marshall
Roger Martin
Chase Pilgrim
Alice Powell
Tim Siler
Vonda Thomas
Micki Templeton
Laurie Woerner**

**RENEW HS
EMPLOYEE
PROBATIONARY
CONTRACTS**

A motion was made by Ms. Castro, seconded by Mr. Keese and carried 7-0 to renew probationary contracts to High School professional employees **Felicia Evetts, Stacy McDonald, Roger Roesler, and Benjamin Vickers** for the 2012-2013 school year per recommendation by Ann Moore, Superintendent.

**RENEW HS
EMPLOYEE
PROBATIONARY
CONTRACT
UNDER POLICY
DCA(Legal)
EXCEPTION**

A motion was made by Mr. Keese, seconded by Ms. Castro and carried 7-0 to renew probationary contract to High School professional employee **Thomas J. Penn** for the school year 2012-2013 as determined under policy DCA(Legal) exception which states during the third year of the probationary period, the Board may determine that it is doubtful whether a continuing contract or a term contract should be given. If such a determination is made by the Board, the District may make a probationary contract for a term ending with the fourth consecutive school year. The motion was made per recommendation by Ann Moore, Superintendent.

**RENEW HS
EMPLOYEE
PROBATIONARY
CONTRACT
UNDER POLICY
DCA(Legal)
EXCEPTION**

A motion was made by Mr. Keese, seconded by Ms. Castro and failed 3-4 to renew probationary contract to High School professional employee **Collyn Wright-Anderson** for the school year 2012-2013 as determined under policy DCA(Legal) exception which states during the third year of the probationary period, the Board may determine that it is doubtful whether a continuing contract or a term contract should be given. If such a determination is made by the Board, the District may make a probationary contract for a term ending with the fourth consecutive school year. The motion was made per recommendation by Ann Moore, Superintendent. Ms. Young, Ms. Shuffield, Mr. Duus, and Mr. Keese opposed the motion.

**TERMINATE HS
EMPLOYEE
PROBATIONARY
CONTRACT**

A motion was made by Mr. Keese, seconded by Ms. Castro and carried 7-0 to terminate probationary contract to High School professional employee **Cari Thompson** effective the end of the current 2011-2012 school year per recommendation by Ann Moore, Superintendent.

TERMINATE HS EMPLOYEE PROBATIONARY CONTRACT A motion was made by Mr. Keese indicating in the best interest of Brady Independent School District to terminate the probationary contract of High School professional employee **Eli Arellano** effective the end of the current 2011-2012 school year. The motion was seconded by Ms. Shuffield. The motion carried 4-3 with Mr. Jacoby, Mr. Hernandez, and Ms. Castro opposing the motion.

RENEW HS EMPLOYEE TERM CONTRACTS A motion was made by Ms. Castro, seconded by Mr. Keese and carried 7-0 to renew the following term contracts to High School professional employees for the 2012-2013 school year per recommendation by Ann Moore, Superintendent.

Laura Austin	Jerry McSherry
Eric Bierman	Michelle Mosher
Garry Bivins	Lynn Munden
Kristin Brown	Stella Ojeda
Rex Ewert	Heath Parnell
Michael Hennington	Matt Popnoe
Larry Hoelscher	Gayle Probst
Leslie Jones	Heath Regeon
Merle Kyzar	Martha Saucedo
Angela Lindgren	Rebecca Siler
James Lorys	Sarah Weaver

RENEW DAEP EMPLOYEE TERM CONTRACTS A motion was made by Ms. Castro, seconded by Mr. Keese and carried 7-0 to renew the term contracts to DAEP professional employees **Julie Harris** and **Hollis Moore** for the 2012-2013 school year per recommendation by Ann Moore, Superintendent.

FOOD SERVICE DIRECTOR TERM CONTRACT A motion was made by Ms. Castro, seconded by Mr. Keese and carried 6-1 to renew the term contract for Food Service professional employee **Sarah Smith** for the 2012-2013 school year per recommendation by Ann Moore, Superintendent. Mr. Hernandez opposed the motion.

PEIMS COOR./ INST. TECH. DIRECTOR A motion was made by Ms. Castro, seconded by Mr. Keese and carried 7-0 to renew the term contract for the PEIMS Coordinator/Instructional Technology Director, **Judy Fincher**, for the 2012-2013 school year per recommendation by Ann Moore, Superintendent.

EXTEND ATHLETIC DIRECTOR CONTRACT A motion was made by Mr. Keese, seconded by Ms. Castro and carried 7-0 to extend the administrator contract to Athletic Director, **Glen Jones**, for one year ending June 30, 2014 per recommendation by Ann Moore, Superintendent.

AMEND SUPT. ANN MOORE CONTRACT A motion was made by Mr. Jacoby, seconded by Mr. Keese and carried 7-0 to amend the previously approved Superintendent contract for **Ann Moore**, to be extended for one year ending June 30, 2015.

ADJOURN

A motion was made by Mr. Keese, seconded by Ms. Young and carried 7-0 to adjourn the meeting at 11:35 p.m.

Board President

Board Secretary